<table> <caption></caption></table>					· G				
<s> FORM 4</s>				<	<c> OMB</c>	Approval			
[] Check this box if subject to Section 4 or Form 5 obliga continue. See Inst	no longer 16. Form ations may		ASHINGTO	ON, D.C. 2	E COMMIS 20549 Exp ES IN BENI	SION	VNERSI	998 HIP	3235-0287 Estimated average burden
Filed pursuant Holdi (Print or Type Respo	ng Company	(a) of the Sec Act of 1935							Utility
				to Issu	er (Check a	ll applicable)		nip of Reporting Person
Rand Jayne	K.	Rand Capita	ıl Corp R	AND	 l	_X_ Dire	ctor	10% C	Owner
(Last) (First) 6 Arlington Park	(Middle) Secur	3. IRS or Society Number of Reporting	cial 4. Montl	Statemen n/Year	nt for	Othe	er (speci	fy below)	
		Person (V	/oluntary)			7. Individ	lual or Jo	oint/Group	p Filing
(Street)		Da	ite of Origin	nal _X	_ Form file	Applicable I d by One Re	porting l	Person	
Buffalo NY	14201			Ī	Reporting	Person			
(City) (State)	(Zip)	Table I - No	on Derivati	ve Securit	ies Acquire	d, Disposed	of, or Be	neficially	Owned
1. Title of Security (Instr. 3)	Date (Month/ Year) 	e Code Day/ (Ins	or I tr. 8) (In 	Disposed of str. 3, 4, a Ow Ow	of (D) So and 5) Be and 5 Be and 4 So and 5 So and 6 So and 7 So and 8 So and 9 S	ecurities sh neficially Fo Direct Be n (D) or Indirect Or () ship (Instr.4)	ip of orm: In ne- ficial wner-	ndirect	ner- 7.Nature
Common Stock	·		S	200 D	\$2.3125	215,534	D	•	
Common Stock		11/1/00	S	100 D	\$2.25	215,434	D		
Common Stock	·		S	100 D	\$2.1875	215,334	D	.	
Common Stock	·	1	S	1,200 D	\$2.125	214,134	D		
Common Stock		11/3/00	S 2	2,400 D	\$2.50	211,734	D	1	
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Reminder: Report or *If the Form is file							or indir	-	 (over) 474(7-96)

į	or Exercise Price of	e Date (Ins (Month/Day	Code str. 8) Sec r/	Deriva	ative cisa Expiration ed (A) (Mo		of Under ities	lying	7.Title and Amount
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/s/ Daniel P. Penberthy	12/7/00
*Signature of Reporting Person	Date

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.

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Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number. </TABLE>

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).